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rain's New York Business has named 100 New Yorkers to the list of 2020 Notable Women in Law, the third year we are honoring dedicated, gifted and determined female lawyers. Our city is full of trailblazing attorneys who are passionate about serving their clients and staying on top of their game. In a world full of injustices, they are fierce in their commitment to public service and pro bono causes. For these women, balance is an essential part of life: juggling distinguished careers, family, and philanthropic activities. The profiles in this report are drawn from submitted nomination materials as well as from Crain's New York Business editorial research. No lawyer paid to be featured. The 2020 list of Notable Women in Law celebrates an exceptional pool of talented female attorneys in the New York City metro area. Please join us in congratulating this year's outstanding class. — Barbara Benson

MICHELE ARBEENY

Partner

WINDELS MARX LANE & MITTENDORF

Michele Arbeeny concentrates her practice on real estate finance, municipal finance and trade finance transactions. Arbeeny has a successful track record of representing financial institutions and nonprofits in all aspects of secured and unsecured financing, including acquisition loans, construction loans and revolving and term loans. She also represents financial institutions and developers in affordable housing transactions. In 2017, Arbeeny spearheaded the formation of Windels Marx Women, a group dedicated to business development, networking and mentoring opportunities. She also led the formation of the firm's first mentoring program and serves as its chair. Arbeeny was the leading force behind the creation of a Windels Marx diversity scholarship at Brooklyn Law School, and is on the executive committee of the Brooklyn Arts Council.



TINA J. GAGLIANO

Partner

WINDELS MARX LANE & MITTENDORF

Tina Gagliano counsels financial institutions, venture funds and investors as part of the real estate finance team at Windels Marx. She represents lenders in complex large-scale debt transactions, and equity investors in acquiring, financing and developing commercial real estate properties. Gagliano also guides lenders through the origination and purchase of subordinate debt, including mezzanine loans. Earlier this year, she led a team that represented Exantas Capital Corp., a real estate investment trust, in its acquisition of a \$196.8 million portfolio of floating-rate commercial real estate mortgage loans. In addition to transactional work, Gagliano advises clients on commercial real estate foreclosure and workout matters. She is a key contributor to Windels Marx Women, an affinity group dedicated to business development, networking and mentoring.

